

Second Bi-Annual Labor and Employment Law Conference

February 16, 2007

Caribe Hilton, San Juan, Puerto Rico

**MORE THAN JUST AN UPDATE, THIS CONFERENCE IS
A CHANCE TO ...**

- Learn more about some familiar names (EEO, NLRB, DOL) from experts **PAUL GROSSMAN**; **HOWARD RADZELY**, Solicitor of Labor; and **RONALD MEISBURG**, NLRB General Counsel,
- Learn about names you should know (H1-B, OSHA, ERISA, HIPAA, and others), AND
- Escape winter to enjoy warm, beautiful Old San Juan and the gentle waters of the Caribbean.

**PRESENTED BY THE
LABOR AND EMPLOYMENT LAW SECTION OF THE
FEDERAL BAR ASSOCIATION**



Labor and Employment Law Conference

Schedule of Events

Thursday, February 15

Registration Open.....4 – 6 p.m.

Friday, February 16

Continental Breakfast/Registration 7:30 – 8:15 a.m.

Welcoming Remarks8:15 – 8:30 a.m.

HON. JOSÉ A. FUSTÉ, Chief Judge, U.S. District Court, District of Puerto Rico

The Essential EEO Update.....8:30 – 9:45 a.m.

PAUL GROSSMAN, Paul, Hastings, Janofsky & Walker LLP, Los Angeles. The co-author of the BNA/ABA treatise *Employment Discrimination Law*, will review the major EEO cases that have been recently decided and suggest litigation strategy options to utilize or respond to those cases.

Break.....9:45 – 10 a.m.

Developments in Labor Law10 – 11 a.m.

RONALD MEISBURG, NLRB General Counsel, Washington, D.C. General Counsel Meisburg will provide an update on labor law developments, including a discussion of recent cases of note and issues of significance to labor and employment law practitioners.

The U.S. Department of Labor:

Enforcement Update11 a.m. – Noon

HOWARD M. RADZELY, Solicitor of Labor, Washington, D.C.

The Department of Labor's principal legal officer, Solicitor Howard M. Radzely, will discuss DOL's current enforcement activities. While focusing on the FLSA, he will also discuss the FMLA and SOX whistle-blower protection. Topics will include: trends with respect to types of violations; litigation efforts to enforce the FLSA, including significant settlements and court judgments obtained by DOL; Wage and Hour Division opinion letters; and the Department's FLSA and FMLA amicus briefs.

LuncheonNoon – 1:30 p.m.

Litigating Labor & Employment Law Cases: Views from the Bench

HON. HÉCTOR M. LAFFITTE, U.S. District Judge, District of Puerto Rico

HON. DANIEL R. DOMINGUEZ, U.S. District Judge, District of Puerto Rico

HON. GUSTAVO A. GELPI, U.S. District Judge, District of Puerto Rico.

ERISA – What You Need to Know About ERISA1:45 – 2:15 p.m.

NANCY BLOODGOOD, Young Clement Rivers LLP, Charleston, S.C.

This session will identify the ERISA issues with which all labor/employment practitioners must be familiar, including those which are most commonly litigated and/or most often missed by non-ERISA lawyers. This session will also briefly address the new Pension Protection Act of 2006.

Immigration Panel Discussion — Staying Out of Trouble with Homeland Security2:15 – 3:15 p.m.

PATRICK D. O'NEILL, O'Neill & Gilmore, San Juan, Puerto Rico

VIVIAN REYES, chief counsel, ICE, San Juan, Puerto Rico

JOYCE FLEMING, Ford & Harrison LLP Atlanta, Ga.

With 9/11 and the reorganization of government agencies under the Department of Homeland Security, understanding the changing landscape of immigration law is essential. This session will provide an overview and insights into employment-related immigration issues, including I-9 compliance, mismatched Social Security Numbers, visas and labor certifications, and discrimination and employer sanctions.

Break.....3:15 – 3:30 p.m.

OSHA Panel Discussion — Primer and Update for the Labor and Employment Practitioner3:30 – 4:30 p.m.

HOWARD M. RADZELY, Solicitor of Labor, Washington, D.C.

DANUTA BEMBENISTA PANICH, Mayer Brown Rowe & Maw LLP, Chicago.

This session will cover the basics of occupational safety and health law, including the structure of the OSH Act, key substantive provisions, and an overview of the enforcement process. Solicitor Radzely will rejoin us to provide an update on developments and to discuss current DOL enforcement initiatives.

Privacy in the Workplace Panel Discussion — Untangling the Web of Privacy Issues4:30 – 5:30 p.m.

CARL SCHUSTER, Schuster & Aguiló LLP, San Juan, Puerto Rico

JAMES HAMMERSCHMIDT, Paley, Rothman, Bethesda, Md.

MARYANN GRODIN, General Counsel to the Inspector General,

U.S. Nuclear Regulatory Commission, Rockville, Md.

Today's electronic age has ushered in new concerns about privacy for private and government sector employers. This panel will discuss how to deal with these concerns, including employer/employee rights in the electronic age, email/computer usage policies, employee surveillance and searches, the Electronic Communications Privacy Act, the Computer Fraud and Abuse Act, as well as the privacy aspects of the ADA and HIPAA.

Reception6 – 8 p.m.

Sponsored by the Puerto Rico Chapter of the FBA and Jiménez, Graffam & Lausell, San Juan, Puerto Rico.

The Section would like to acknowledge the financial contributions from the following organizations who helped make this Conference possible and thank them for their support:

FBA Federal Career Services Division
FBA Puerto Rico Chapter
Jiménez, Graffam & Lausell

Labor and Employment Law Conference Registration Form

Mail registration to: Federal Bar Association, Labor and Employment Law Conference, 2215 M St., NW, Washington, DC 20037 or fax (202) 785-1568. **Payment must accompany your registration form or it will not be processed.**

Register online at www.fedbar.org.

Registrant Information

First Name M.I. Last Name

Name to Appear on Badge

Guest's Name to Appear on Badge (if applicable)

Agency/Firm

Street Address

City State ZIP code

Daytime Phone Number Fax Number

E-mail Address

Indicate above for which states you require CLE credit

Special Needs (including dietary requirements)

PAYMENT INFORMATION

CONFERENCE FEES

- \$250 FBA member—Labor and Employment Law Section member/
Government employees/Society of Human Relations Managers
members
- \$275 FBA Member—Non-Labor and Employment Section member
(Registration fee includes section membership)
- \$385 Nonmember

METHOD OF PAYMENT

Check, made payable to the "Federal Bar Association," is enclosed.

Credit card:

- American Express Diners Club
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Account Number

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HOTEL INFORMATION

Caribe Hilton
Los Rosales Street
San Geronimo Grounds
San Juan, Puerto Rico 00901
(787) 721-0303; (800) 468-8585
(787) 725-8849 (fax)
www.hiltoncaribbean.com

A limited number of rooms are being held at a special FBA rate of \$250 (single)/ \$270 (double) for standard and corner suites. Add \$20 for each extra person staying in the same room. All rooms are subject to applicable taxes and hotel fees. Please call (787) 721-0303 or (800) 468-8585 before Jan. 15, 2007 and be sure to mention the Federal Bar Association in order to take advantage of this discounted room rate.

Avis car rental discounts are available by calling (800) 698-5685 and using the discount code AWD# A974600 for this conference.

CLE INFORMATION

Attorneys admitted to state bars having mandatory CLE requirements should so indicate on the registration form so that this program can be filed for accreditation in the appropriate jurisdictions. This program qualifies for approximately 6.5 hours of CLE credit.

**Become an FBA member
online at www.fedbar.org
and save on your conference
registration fee!**

Price includes registration fees, lunch, reception, and one set of course materials. The registration deadline is Friday, Feb. 9, 2007. After that date, phone the FBA at (202) 785-1614 to determine space availability.

FEBRUARY 16, 2007

**Caribe Hilton
San Juan, Puerto Rico**

**Join us at the
Labor and Employment
Law Conference**



**Labor and Employment Law Conference
Federal Bar Association**

**2215 M Street, NW
Washington, DC 20037**

